

# School uniform policy

St George's Beneficial CE Primary School

#### Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

## Our school's uniform

School trousers (grey or black), either long or short. Grey skirts (grey or black), plain white shirts. plain navy jumper, cardigan or school sweat shirts/ cardigans. In summer they can wear navy blue/white dresses/ skorts.

**School Logo** Sweatshirts and cardigans are on sale in the school office, along with book bags. We also hold a small stock of t shirts and PE bags.

#### Please ensure that all items of clothing are clearly marked with the child's name.

Any items of lost property are usually kept in the office, but only for a short period of time.

## Expectations

All school aged pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

However it is optional for our youngest pupils who are nursery aged.

Children are not allowed to wear jeans, beach shorts, sports shorts or travel/leisure suit trousers.

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name

Parents are also expected to contact the headteacher if they want to request an amendment to the uniform policy in relation to:

- their child's protected characteristics
- the cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner. Disputes will be dealt with in accordance with our complaints policy. The school will work closely with parents to arrive at a mutually acceptable outcome.

#### Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory <u>guidance</u> from the Department for Education on the cost of school uniform.

We understand that items with our distinctive logo cannot be purchased from a wide range of retailers. Our uniform is sold at a reasonable cost and provides best value for money for parents/ carers. We have carefully considered what items should have the logo and as such have limited the number of items.

However, we permit pupils to wear plain navy sweatshirts or cardigans allowing parents' the ability to 'shop around' for a low price.

We also:

- avoid specific requirements for items pupils could wear on non-school days, by having themes
- avoid different uniform requirements for different year/class or extra curricular activities
- seldom ask for children to wear their house teams colours. Though these colours are commonly worn as t shirts: red, blue, green or yellow

We encourage parents to review lost property at the end of every term. Parents can ask to see the lost property at any time in the term. Unwanted lost property is cleaned and sold on site or given to Hive/ Pantry to sell at their uniform shops.

We have some items for secondhand sale. Ask at the school office for our contacts.

We have not changed our uniform specifications for many years and do not propose any changes in the near future; thus minimising the financial impact on parents of any changes. We would consult parents if any significant changes were being considered.

#### Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the SLT if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by applying the school behaviour policy. In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

## **Monitoring arrangements**

This policy will be reviewed November 2025. To be monitored by SLT and Governors

# Links to other policies

This policy is linked to our:

- Behaviour policy
- · Equality information and objectives statement
- Anti-bullying policy
- Complaints policy

# Legal duties under the Equality Act 2010

The <u>Equality Act 2010</u> prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- > Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)

- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols

If adaptations to our policy on the grounds of equality are requested this must be through the head teacher.